

Strategic Career Development for Analysts

This course is designed to support strategic career development for experienced analysts. Whether you are considering promotion, looking to deepen your knowledge as an expert in your analytical field or simply deciding what to do next, the course will provide you with tools to develop a fulfilling career.

Session 1: Career stocktake and future aspirations

- Overview of career to date
- Initial career planning exercise
- Skills assessment against relevant professional analytical framework
- Promotion, progression and expert roles – developing choices as an analyst
- The one-page CV

During the first session you will have the opportunity to reflect on your career to date - considering highs, lows, what you have enjoyed the most and why. An initial career planning exercise will help you understand your career aspirations.

Skills assessment provides the foundation for focusing on your career development needs as an analyst. Based on that assessment you will identify priority areas to strengthen and explore options to do so. The session concludes by starting to explore future aspirations.

Session 2: Career choices and committing to action

- In-depth career planning exercise
- Networks - managers, mentors, buddies and beyond
- Re-imagining future roles
- Committing to action

In the second session you will explore opportunities available for analytical career paths. You will be encouraged to consider diverse career possibilities, even those that are currently not easy to imagine. The session will also invite you to think about balancing your career goals with other goals and responsibilities outside work.

Finally, we will return to the career planning exercise introduced in the first workshop – you can revisit and reassess your initial thoughts. The session concludes with steps to engage support and take your plans forward.

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